



CATALYST YOUTH NETWORK 2025 ANNUAL IMPACT REPORT

Rooted in Hope - Growing in Belonging - Rising in Confidence



our impact AT A GLANCE

172
TOTAL STUDENTS

Every student served reminds us that change begins when opportunity meets support.

Every workshop brought students one step closer to their goals, and to believing in what they can achieve.

85
STUDENTS
IN WORKSHOPS

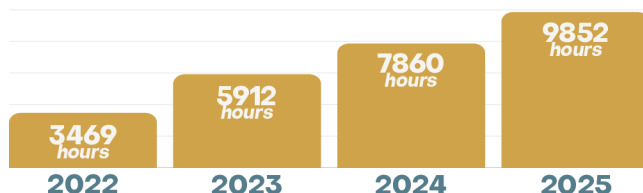


45
PAID SUMMER
INTERNS

Real experience.
Real growth. 45 stories
of youth stepping boldly
into their future.

TIME INVESTED IN YOUTH

Nearly 10,000 hours of mentorship, hands-on learning, and community. When we invest deeply in young people, they don't just grow, they return, they lead, they bring others with them.



STUDENT STORY

Through Catalyst programs, Marcel found community and belonging. ***"It was somewhere where we felt wanted,"*** he remembers. That foundation led to bigger opportunities. Career Bridge connected him to an internship in civic engagement, exposing him to city council meetings and local government in ways he never imagined.

The real transformation was internal. ***"It's helped me gain confidence and knowing that there's people out there that actually care,"*** Marcel shares. Through the Leadership Academy, he also learned what leadership really means: ***"The greatest leaders learn from people around them and I already knew that, but just hearing it and seeing it helped me apply it more."***

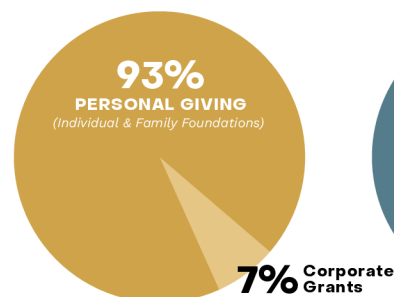
Now serving on the Emerging Leaders Advisory Board, Marcel is giving back. ***"I see myself doing some type of work in the city to give back."***

Marcel's journey from student to intern to leader shows what's possible when young people experience belonging and build confidence through real opportunities. **This is the kind of transformation Catalyst is working to bring to Oakland youth.**

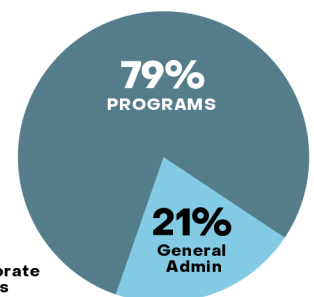


FINANCIAL OVERVIEW

SOURCES OF SUPPORT



FUNDING ALLOCATION



This summer, **45 Oakland youth** gained hands-on experience across six internship sites. Through **mentorship and real-world projects**, they built confidence, skills, and purpose, fueling their futures beyond the classroom.

92% grew in confidence and gained clarity about their future.

85% credited mentorship as key to their growth.

In 2025, **28 out of 45 interns** were either returning students or referrals from past participants, a powerful sign that **Catalyst's impact is multiplying through relationships**.

Each returning intern reflects sustained growth, and each referral speaks to the transformative power of an experience worth sharing.

The Career Bridge internship program continues to grow not just in numbers but in loyalty.

2021 - 2025 CAREER BRIDGE INTERNS

